



## Staffordshire NARPO meeting with the Chief Constable Gareth Morgan

1330hrs on Friday 25/8/2017

1. Des and myself initially introduced ourselves to the new Chief Constable and appraised him of the Staffordshire Structure of NARPO and the work that was undertaken on behalf of the members.
2. We then engaged with him concerning the reviews of Injury on Duty Awards that Staffordshire Police were currently undertaking. He reaffirmed to us that he was well sighted on all the issues surrounding the review process, including the March 2008 Agreement.
3. He stated that he was also well aware of the human aspect that these reviews would be potentially having on individuals, as he personally and the Force had been inundated with correspondence from IOD recipients. He did share with us that some of this correspondence was not particularly pleasant, but balanced this with the fact that some of it was reasoned and considered.
4. We asked him if he was prepared to alter his current stance on the reviews, or even consider having a moratorium on the subject. He rejected our request and referred us to the letter that he had sent to myself on 7/7/2017 which is posted on the Staffordshire NARPO Website. He reiterated that the contents of this letter succinctly expressed his view then and now. Although he is not prepared to meet with groups of IOD pensioners he did state that he might be prepared to meet on an individual basis IOD recipients who expressed a reasonable rather than an extreme view on the topic. He qualified this by stating that this depended on his diary commitments and he would not expect large numbers to take up this offer.
5. We asked him about the extent of his knowledge about the suspended process that had taken place in the Avon and Somerset Constabulary, where he had previously been DCC. He confirmed that he did not have in depth knowledge of the process in his previous Force, as it was not his remit as DCC. We did ask him about his knowledge of the wider aspect of the IOD system and he made it known to us that he had been on a working party a couple of years ago looking into whether the IOD process needed revamping to make it simpler and more consistent. This work had been completed some time ago and as far as he was aware was still sitting with the Police Chiefs Council awaiting to be actioned.
6. He stated to us that over the coming months he would be monitoring the progress of the reviews and depending on the outcome the decision to continue or not would be his sole decision no one else's as he is the Police Pension Authority.
7. He comes over as a down to earth and realistic person and readily accepts that many IOD's may not believe what he has stated in his letter of 7/7/2017.
8. Des and myself made forceful representations to him, but as the contents of this document indicates, at this moment in time he will not be suspending the reviews.

Des Lockwood/Mark Judson [Staffordshire NARPO]